

Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, January 24, 2024, 10:00 am

Virtual Meeting

Attendees: (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), David Cramer, Absent: Kim Rogers, Jesmond Riggins. Staff: Carissa Mattern, Marissa Crockett, Dana Abdul-Saboor, Samuela Ansah, and Robin Drummond.

- A. Call to Order - Rollcall
 - a. The meeting was called to order at 10:02 am by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member Raymond Kelly moved to approve the January 24, 2025, Agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes
 - a. Member David Cramer moved to approve the January 17, 2025, minutes. Minutes were approved without objection.
- D. Director's Report
 - a. Case Manager Marissa Crockett stated that the January 31, and February 7, 2025, ACC meetings will take place at City Hall in conference room 2.
 - b. Member David Cramer said that he will be there unless he is called out early. Member Raymond Kelly mentioned that the appeal is over and that the City has permission to sunset the CRB.
- E. Discussion
 - a. Member Kelly spoke about the MOU with school police and COTIF and the First Amendment protected rights. He mentioned that they did not have a reason to oppose the motions, and there was minimal progress.
- F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or

judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 10:09 am.
- b. The Open Session was closed without objection at 10:09 am.
- c. The ACC moved back into the Open Session at 11:56 am.

- i. Adjudications from Closed Session:
The ACC decided on the following adjudications in open session:

Case PAB2024-0044

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Discriminatory Policing: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 4- Improper Stop: Not Administratively Charged
 - Allegation 5- Neglect of Duty: Not Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2024-0389

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Out of Jurisdiction
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Out of Jurisdiction
 - Allegation 3- Neglect of Duty: Out of Jurisdiction

Case PAB2024-0391

Officer A:

- Allegation 1- False Arrest: Not Administratively Charged
 - Allegation 2- Force Out of Policy: Not Administratively Charged
 - Allegation 3-: Improper Stop: Not Administratively Charged
 - Allegation 4- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 5- Unsafe Operation of Departmental Vehicle: Administratively Charged
- Officer B:
 - Allegation 1- False Arrest: Not Administratively Charged

- Allegation 2- Improper Stop: Not Administratively Charged
- Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Allegation 4- Inappropriate Comments and/or Gesture(S): Not Administratively Charged
- Allegation 5- Force Out of Policy: Not Administratively Charged
- Officer C:
 - Allegation 1- Improper Stop: Not Administratively Charged
 - Allegation 2- False Arrest: Not Administratively Charged
 - Allegation 3- Force Out of Policy: Not Administratively Charged
- Officer D:
 - Allegation 1- Improper Stop: Not Administratively Charged
 - Allegation 2- False Arrest: Not Administratively Charged
 - Allegation 3- Force Out of Policy: Not Administratively Charged

Case PAB2024-0400

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Out of Jurisdiction
 - Allegation 2- Neglect of Duty: Out of Jurisdiction
 - Allegation 3- Inappropriate Comments and/or Gesture(S): Out of Jurisdiction

Case PAB2024-0404

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2024-0405

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Not Administratively Charged

Case PAB2024-0407

- Officer A:
 - Allegation 1- Abusive or Discriminatory Language: Administratively Charged
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Administratively Charged
 - Allegation 3: Conduct Unbecoming a Police Officer/Employee: Administratively Charged
 - Allegation 4: Harassment: Not Administratively Charged

- Allegation 5: Failure to Operate BWC as Required: Administratively Charged
- Allegation 6- Unsafe Operation of Departmental Vehicle: Administratively Charged

Case PAB2024-0412

- Officer A:
 - Allegation 1- Neglect of Duty-Securing/Treatment of People Being Detained or Transported: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer E:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer F:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer G:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0417

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 3- Failure to Write Report: Not Administratively Charged

Case PAB2024-0445

- Officer A:
 - Allegation 1- Improper Search: Not Administratively Charged
- Officer B:
 - Allegation 1- Harassment: Not Administratively Charged
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Administratively Charged

- Allegation 3- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2024-0861

- Officer A:
 - Allegation 1- Abusive or Discriminatory Language: Administratively Charged
 - Allegation 2- Failure to Report Use of Force: Not Administratively Charged
 - Allegation 3- Force Out of Policy: Not Administratively Charged
 - Allegation 4- Neglect of Duty: Administratively Charged
 - Allegation 5- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0864

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Force Out of Policy: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer E:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0882

- Officer A:
 - Allegation 1- Failure to Write Report: Out of Jurisdiction
 - Allegation 2- Neglect of Duty: Out of Jurisdiction
 - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Out of Jurisdiction
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0889

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2024-0894

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively charged
 - Allegation 2- Failure to Write Report: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 4- Unsafe Operation of Departmental Vehicle: Administratively Charged

Case PAB2024-0896

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Neglect of Duty (Failure to Write a Report): Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0898

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged
- Officer B:
 - Allegation 1- Force Out of Policy: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged

Case PAB2024-0003

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Neglect of Duty (BWC Violation): Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0004

- Officer A:

- Allegation 1- Failure to Operate BWC as Required:
Administratively Charged

Case PAB2024-0005

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Harassment: Not Administratively Charged
- Officer B:
 - Allegation 1 - Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2 – Harassment: Not Administratively Charged

Case PAB2024-0006

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

d. Chair Hawkes call for a motion to close the meeting. Member Raymond Kelly moved to close the meeting at 11:57 am.

F. Meeting was adjourned at 11:57 am.

Next ACC Meeting: January 31, 2025, 10:00 am